

# MANAGEMENT POLICY

KMA Concrete Construction's ambition is "To be recognised as a preferred supplier for concreting and excavation, delivering excellence in the concreting industry and associated Services."

KMA Concrete Construction's provides design, construction, maintenance and associated services in all areas of concreting, government departments, property developers and private customers throughout Australia.

KMA Concrete Construction commits to continual improvement of its Management System by establishing and reviewing its operations in line with the Australian and International Standards:

AS/NZS 4801 OH&S Management System  
AS/NZS ISO 14001 Environmental Management System

By utilising its resources, employees, subcontractors and suppliers, KMA Concrete Constructions shall implement measurable targets and objectives to:

- Continually improve Occupational Health and Safety in the workplace through the identification, assessment and control of workplace hazards
- Strive to eliminate work-related injury and illness
- Minimise disturbance and prevent pollution of the environment in which it operates and;
- Specify, maintain and constantly improve the quality of the products and services that it offers.

KMA Concrete Construction's shall supply only those products and services that meet the contractual and agreed needs of its customers and shall at all times ensure compliance with predetermined specifications.

KMA Concrete Construction's is committed to the relevant legislation, standards and authorities that govern its operations and the welfare of its employees.

To enable the effective implementation of this policy, our employees shall be competent on the basis of appropriate education, training, skills and experience in the tasks that they are required to perform.

Commitment to this policy shall be demonstrated by regular reviews of our performance and the achievement of our objectives. The responsibility for the successful application of this policy rests with all employees.

Approved:

*Matthew Smith*

Director